Learn about the new ways to attain and retain your competency

To attain a Cloud Business Applications competency, a Microsoft partner must currently meet requirements pertaining to these primary criteria:

- How much Microsoft licensing revenue they have generated
- How many employees are certified through the appropriate trainings

And they must pay the competency fee. However, many partners have told us that this is too limiting and doesn’t take into account other factors that should weigh into qualifying for the competency.

We listened to feedback from our customers and partners, and we worked with numerous Business Applications partners to formulate a new, more flexible and inclusive system: the Partner Contribution Indicators (PCI) score.

Why are we doing this?

Competencies help partners differentiate their businesses in the marketplace and give customers confidence in their technical competence and ability to drive success with Microsoft products. We continue to iterate and improve the way we measure our most capable partners based on evolving customer needs and technology changes.

PCI provides a more holistic measure of a partner’s impact in driving successful customer outcomes and, therefore, greater differentiation in the market when a partner attains and retains the Cloud Business Applications competency. Partners receive credit for key measures of customer success, such as successful deployments and increasing usage, and are rewarded for continuing to invest in and scale out their technical capabilities. The goal of PCI is to help more partners:

- **Improve customer outcomes**—The PCI-based competency score gauges your ability to drive customer success by tracking both the number of large deployments you successfully complete and the growth rate of monthly active users across your customer base.
- **Boost customer confidence**—Your PCI score increases when you add new functional consultants and developers, as well as when you achieve advanced levels of role-based certification. Under the new PCI-based model, your data-driven capability score provides a simple way for customers to know you have the technical skills and knowledge required for their business success.
• **Energize business growth**—Unlock service opportunities by showcasing your competency to the largest customer base in the industry through our commercial marketplace and sellers’ channels. Customers, Microsoft sellers, and fellow partners will use the competency badge to help identify the most capable partners for their needs. And Go-To-Market Services and training available through a competency help attract leads and keep your skills up to date.

**How PCI works**

PCI provides a sophisticated, holistic view of a partner’s technical capabilities, their ability to drive customer success, and their sales performance. PCI measures your organization’s prior-year performance across seven key indicators:

- **Net new revenue**—Net new revenue across all sales channels for Microsoft Dynamics 365 products.
- **Net customer adds**—Net customers acquired for Dynamics 365 across all sales channels.
- **Functional Consultants**—Number of individuals holding a currently active Functional Consultant Associate certification for Dynamics 365.
- **Functional Consultant growth**—Growth in the number of Functional Consultant Associates.*
- **Developers**—Number of individuals holding a currently active Developer Associate certification for Dynamics 365.
- **New large deployments**—Number of production tenants that cross the high-usage threshold over the past 12 months.
- **Monthly active user growth**—Growth in monthly active users across all your customers over the past 12 months.

**Four of the indicators are new**, which means that partners can count more achievements and successes toward attaining and retaining their competency. Moving from three to seven indicators offers partners flexibility in how they choose to invest in differentiating themselves and achieving their desired competency level.

Points are granted for each achieved indicator, resulting in a single-number PCI score with a possible 100 maximum points. The PCI score determines competency eligibility:

<table>
<thead>
<tr>
<th>1-59 PCI score</th>
<th>60-79 PCI score</th>
<th>80-100 PCI score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not eligible for competency</td>
<td>Meets requirements for silver competency</td>
<td>Meets requirements for gold competency</td>
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Each indicator brings points that are added to the total. Here are the maximum points for each indicator:

- **Performance**
  - Net new revenue: 10
  - Net customer adds: 10

- **Capability**
  - Functional consultants: 15
  - Functional consultant growth: 15
  - Developers: 5

- **Customer success**
  - New large deployments: 20
  - Monthly active user: 25
Each PCI metric has Microsoft-set thresholds that can earn your company maximum points. These thresholds differ for the Customer Engagement and Finance & Operations paths for attaining the Cloud Business Applications competency. The thresholds also differ for partners operating in developed markets versus those that operate exclusively in developing markets. Your points across each metric are tallied to yield a distinct PCI score for Customer Engagement and Finance & Operations, which will be updated monthly.

Review the detailed definitions for each of the PCI metrics to learn how they are determined.

**Managing your PCI score**
We encourage you to visit the [PCI dashboard](https://partnercenter.microsoft.com) in Partner Center often to learn about the metrics and build a plan to improve your score to attain or retain your competency. Below are some effective ways to improve your scores:

- Ensure your consultants have taken the new role-based certifications
- Grow your certified consultant base
- Increase monthly active usage with current and new customers
- Drive large deployments of 250+ active users for Customer Engagement and 100+ active users for Finance & Operations
- Expand and grow your practice by exploring and delivering Business Applications innovations

In particular, check your dashboard well before your competency renewal period so you have time to improve your score before renewal, if necessary.

**Effective October 1, 2020**
PCI scoring for the Cloud Business Applications competency goes into effect **October 1, 2020**, which means if you’re planning on attaining or renewing your competency after September 30, 2020, you’re subject to the new scoring system.

**Get help**
To help you transition to the new system, we’ve posted detailed training videos, presentations, FAQs, and fact sheets.

Get resources

You can also contact [Partner Center support](https://partnercenter.microsoft.com) for more guidance on any actions you can take immediately.

Sign in to [Partner Center](https://partnercenter.microsoft.com) to view your PCI dashboard as soon as possible to see if you need to meet additional requirements to improve your score before the October 1, 2020, effective date.

Get resources

*Previously we had planned to take a snapshot on March 31, 2020, of the number of Functional Consultant Associates each partner has to establish a baseline for future measurement of growth. We are currently reevaluating the timing of when we will take the baseline snapshot, and it will not take place on March 31. When we have set a new date, we’ll update you in Partner Center and via email.*