

CountryCode	CountryShortCode	CountryName	CMSSubsidiaryCode	SubsidiaryName	Market
UMI	UM	U.S. Outlying Islands	MSUS	United States	Developed
USA	US	United States	MSUS	United States	Developed
GUM	GU	Guam	MSUS	United States	Developed
ASM	AS	American Samoa	MSUS	United States	Developed
UNC	UC	Unclassified Country	UNK	Unclassified	Developed
CAN	CA	Canada	INC	Canada	Developed
SPM	PM	Saint Pierre and Miquelon	INC	Canada	Developed
AUT	AT	Austria	GES	Austria	Developed
CHE	CH	Switzerland	MSSW	Switzerland	Developed
LIE	LI	Liechtenstein	MSSW	Switzerland	Developed
DEU	DE	Germany	GMBH	Germany	Developed
ESP	ES	Spain	SRL	Spain	Developed
GIB	GI	Gibraltar	SRL	Spain	Developed
AND	AD	Andorra	SRL	Spain	Developed
ITA	IT	Italy	SPA	Italy	Developed
SMR	SM	San Marino	SPA	Italy	Developed
VAT	VA	Vatican City	SPA	Italy	Developed
PRT	PT	Portugal	LDA	Portugal	Developed
HUN	HU	Hungary	KFT	Hungary	Developed
RUS	RU	Russia	OA	Russia	Emerging
CZE	CZ	Czechia	SRO	Czech Republic	Developed
POL	PL	Poland	SPZO	Poland	Developed
SVN	SI	Slovenia	SVN	Slovenia	Developed
SVK	SK	Slovakia	SLO	Slovakia	Developed
DNK	DK	Denmark	DAS	Denmark	Developed
FRO	FO	Faroe Islands	DAS	Denmark	Developed
GRL	GL	Greenland	DAS	Denmark	Developed
FIN	FI	Finland	FOY	Finland	Developed
ALA	AX	Åland Islands	FOY	Finland	Developed
XJA	XJ	Jan Mayen	NAS	Norway	Developed
BVT	BV	Bouvet Island	NAS	Norway	Developed
NOR	NO	Norway	NAS	Norway	Developed
SJM	SJ	Svalbard	NAS	Norway	Developed
SWE	SE	Sweden	AB	Sweden	Developed
GBR	GB	United Kingdom	LTD	United Kingdom	Developed
GGY	GG	Guernsey	LTD	United Kingdom	Developed
IMN	IM	Isle of Man	LTD	United Kingdom	Developed
JEY	JE	Jersey	LTD	United Kingdom	Developed
FRA	FR	France	SARL	France	Developed
MCO	MC	Monaco	SARL	France	Developed
BEL	BE	Belgium	NV	Belgium	Developed
NLD	NL	Netherlands	BV	Netherlands	Developed
CHN	CN	China	PRC	China	Emerging
HKG	HK	Hong Kong SAR	MSHK	Hong Kong	Developed
MAC	MO	Macao SAR	MSHK	Hong Kong	Developed
JPN	JP	Japan	MSKK	Japan	Developed
KOR	KR	Korea	MSCH	Korea	Developed
PRK	KP	North Korea	MSCH	Korea	Developed
TWN	TW	Taiwan	MSTW	Taiwan	Developed
ABW	AW	Aruba	MSLA	Trinidad & Tobago	Developed
ANT	AN	Netherlands Antilles	MSLA	Trinidad & Tobago	Developed
ATG	AG	Antigua and Barbuda	MSLA	Trinidad & Tobago	Developed
BRB	BB	Barbados	MSLA	Trinidad & Tobago	Developed
DMA	DM	Dominica	MSLA	Trinidad & Tobago	Developed
GLP	GP	Guadeloupe	MSLA	Trinidad & Tobago	Developed
GRD	GD	Grenada	MSLA	Trinidad & Tobago	Developed
GUF	GF	French Guiana	MSLA	Trinidad & Tobago	Developed
GUY	GY	Guyana	MSLA	Trinidad & Tobago	Developed
HTI	HT	Haiti	MSLA	Trinidad & Tobago	Developed
KNA	KN	Saint Kitts and Nevis	MSLA	Trinidad & Tobago	Developed
LCA	LC	Saint Lucia	MSLA	Trinidad & Tobago	Developed
MSR	MS	Montserrat	MSLA	Trinidad & Tobago	Developed
MTQ	MQ	Martinique	MSLA	Trinidad & Tobago	Developed
SUR	SR	Suriname	MSLA	Trinidad & Tobago	Developed
TTO	TT	Trinidad and Tobago	MSLA	Trinidad & Tobago	Developed
VCT	VC	Saint Vincent and the Grenadines	MSLA	Trinidad & Tobago	Developed
VGB	VG	British Virgin Islands	MSLA	Trinidad & Tobago	Developed
AIA	AI	Anguilla	MSLA	Trinidad & Tobago	Developed
BES	BQ	Bonaire	MSLA	Trinidad & Tobago	Developed
CUW	CW	Curaçao	MSLA	Trinidad & Tobago	Developed
XSE	XE	Sint Eustatius	MSLA	Trinidad & Tobago	Developed
SXM	SX	Sint Maarten	MSLA	Trinidad & Tobago	Developed
BLM	BL	Saint Barthélemy	MSLA	Trinidad & Tobago	Developed
MAF	MF	Saint Martin	MSLA	Trinidad & Tobago	Developed

COL	CO	Colombia	CLTD	Colombia	Emerging
BRA	BR	Brazil	BRAZ	Brazil	Emerging
ARG	AR	Argentina	MSAR	Argentina	Emerging
SGS	GS	South Georgia and South Sandwich Islands	MSAR	Argentina	Emerging
ATA	AQ	Antarctica	MSAR	Argentina	Emerging
FLK	FK	Falkland Islands	MSAR	Argentina	Emerging
MEX	MX	Mexico	MSMX	Mexico	Emerging
LHQ	LH	LATAM HQ	LN	Latin America HQ	Developed
MAR	MA	Morocco	MSMO	Morocco	Emerging
TUR	TR	Turkey	MSTK	Turkey	Emerging
LSO	LS	Lesotho	ZR	South Africa	Emerging
SWZ	SZ	eSwatini	ZR	South Africa	Emerging
ZAF	ZA	South Africa	ZR	South Africa	Developed
GRC	GR	Greece	SA	Greece	Developed
ARE	AE	United Arab Emirates	MSME	United Arab Emirates	Developed
YEM	YE	Yemen	MSME	United Arab Emirates	Developed
ISR	IL	Israel	ISRA	Israel	Developed
IND	IN	India	MSID	India SC	Emerging
IOT	IO	British Indian Ocean Territory	MSID	India SC	Emerging
THA	TH	Thailand	MSTH	Thailand	Emerging
MYS	MY	Malaysia	MSMA	Malaysia	Emerging
IDN	ID	Indonesia	INDO	Indonesia	Emerging
TLS	TL	Timor-Leste	INDO	Indonesia	Emerging
PHL	PH	Philippines	MSPH	Philippines	Emerging
SGP	SG	Singapore	SOL	Singapore	Developed
ATF	TF	French Southern Territories	PTY	Australia	Developed
AUS	AU	Australia	PTY	Australia	Developed
CXR	CX	Christmas Island	PTY	Australia	Developed
FJI	FJ	Fiji	PTY	Australia	Developed
FSM	FM	Micronesia	PTY	Australia	Developed
NFK	NF	Norfolk Island	PTY	Australia	Developed
HMD	HM	Heard Island and McDonald Islands	PTY	Australia	Developed
KIR	KI	Kiribati	PTY	Australia	Developed
MHL	MH	Marshall Islands	PTY	Australia	Developed
MNP	MP	Northern Mariana Islands	PTY	Australia	Developed
TON	TO	Tonga	PTY	Australia	Developed
TUV	TV	Tuvalu	PTY	Australia	Developed
NRU	NR	Nauru	PTY	Australia	Developed
PCN	PN	Pitcairn Islands	PTY	Australia	Developed
PLW	PW	Palau	PTY	Australia	Developed
PNG	PG	Papua New Guinea	PTY	Australia	Developed
SLB	SB	Solomon Islands	PTY	Australia	Developed
TKL	TK	Tokelau	PTY	Australia	Developed
WLF	WF	Wallis and Futuna	PTY	Australia	Developed
COK	CK	Cook Islands	PTY	Australia	Developed
NIU	NU	Niue	PTY	Australia	Developed
CCK	CC	Cocos (Keeling) Islands	PTY	Australia	Developed
NZL	NZ	New Zealand	MSNZ	New Zealand	Developed
VUT	VU	Vanuatu	MSNZ	New Zealand	Developed
WSM	WS	Samoa	MSNZ	New Zealand	Developed
EGY	EG	Egypt	MSME	Egypt	Emerging
SAU	SA	Saudi Arabia	MSME	Saudi Arabia	Developed
BWA	BW	Botswana	MSSA	Botswana	Emerging
ZMB	ZM	Zambia	MSSA	Zambia	Emerging
ZWE	ZW	Zimbabwe	MSSA	Zambia	Emerging
MOZ	MZ	Mozambique	MSSA	Zambia	Emerging
MUS	MU	Mauritius	MSSA	Mauritius	Emerging
VNM	VN	Vietnam	MSVT	Vietnam	Emerging
ROU	RO	Romania		Romania	Emerging
HRV	HR	Croatia	CRO	Croatia	Developed
BGR	BG	Bulgaria		Bulgaria	Emerging
LVA	LV	Latvia		Latvia	Emerging
KWT	KW	Kuwait		Kuwait	Developed
LBN	LB	Lebanon		Lebanon	Emerging
TUN	TN	Tunisia		Tunisia	Emerging
HQ	HQ	Corp HQ-S&M		Corp HQ-S&M	Developed
IRL	IE	Ireland		Ireland	Developed
NGA	NG	Nigeria		Nigeria	Emerging
SRB	RS	Serbia		Serbia	Emerging
DZA	DZ	Algeria		Algeria	Emerging
UKR	UA	Ukraine		Ukraine	Emerging
KAZ	KZ	Kazakhstan		Kazakhstan	Emerging
QMA	QM	Asia Pacific HQ		Asia Pacific HQ	Developed
LUX	LU	Luxembourg		Luxembourg	Developed
EST	EE	Estonia		Estonia	Developed

LTU	LT	Lithuania	Lithuania	Emerging
BGD	BD	Bangladesh	Bangladesh	Emerging
BHR	BH	Bahrain	Bahrain	Developed
CYP	CY	Cyprus	Cyprus	Developed
ISL	IS	Iceland	Iceland	Developed
JOR	JO	Jordan	Jordan	Emerging
LKA	LK	Sri Lanka	Sri Lanka	Emerging
MDV	MV	Maldives	Sri Lanka	Emerging
MKD	MK	Macedonia, FYRO	Macedonia (FYROM)	Emerging
MLT	MT	Malta	Malta	Developed
OMN	OM	Oman	Oman	Developed
PAK	PK	Pakistan	Pakistan	Emerging
QAT	QA	Qatar	Qatar	Developed
NIC	NI	Nicaragua	Honduras	Emerging
HND	HN	Honduras	Honduras	Emerging
DOM	DO	Dominican Republic	Dominican Republic	Emerging
PRI	PR	Puerto Rico	Puerto Rico	Developed
VIR	VI	U.S. Virgin Islands	Puerto Rico	Developed
CRI	CR	Costa Rica	Costa Rica	Emerging
SLV	SV	El Salvador	El Salvador	Emerging
GTM	GT	Guatemala	Guatemala	Emerging
PAN	PA	Panama	Panama	Emerging
ARM	AM	Armenia	Armenia	Emerging
AZE	AZ	Azerbaijan	Azerbaijan	Emerging
CHL	CL	Chile	Chile	Emerging
URY	UY	Uruguay	Uruguay	Emerging
BOL	BO	Bolivia	Bolivia	Emerging
PRY	PY	Paraguay	Paraguay	Emerging
ECU	EC	Ecuador	Ecuador	Emerging
VEN	VE	Venezuela	Venezuela	Emerging
PER	PE	Peru	Peru	Emerging
QNA	QN	EMEA HQ	EMEA HQ	Developed
LBY	LY	Libya	Libya	Emerging
BRN	BN	Brunei	Brunei	Developed
BIH	BA	Bosnia and Herzegovina	Bosnia and Herzegovina	Emerging
MNE	ME	Montenegro	Montenegro	Emerging
GEO	GE	Georgia	Georgia	Emerging
ALB	AL	Albania	Albania	Emerging
BLR	BY	Belarus	Belarus	Emerging
MDA	MD	Moldova	Moldova	Emerging
AGO	AO	Angola	Angola	Emerging
NAM	NA	Namibia	Angola	Emerging
TZA	TZ	Tanzania	Kenya	Emerging
UGA	UG	Uganda	Kenya	Emerging
KEN	KE	Kenya	Kenya	Emerging
SEN	SN	Senegal	Senegal	Emerging
MCA	MB	Latam NM HQ	LNM - HQ	Emerging
UZB	UZ	Uzbekistan	Central Asia	Emerging
TJK	TJ	Tajikistan	Central Asia	Emerging
KGZ	KG	Kyrgyzstan	Central Asia	Emerging
MNG	MN	Mongolia	Central Asia	Emerging
CUB	CU	Cuba	Caribbean New Markets	Emerging
CYM	KY	Cayman Islands	Caribbean New Markets	Emerging
BHS	BS	Bahamas	Caribbean New Markets	Emerging
BLZ	BZ	Belize	Caribbean New Markets	Emerging
BMU	BM	Bermuda	Caribbean New Markets	Emerging
LNK	LO	L. America Other	Caribbean New Markets	Emerging
TCA	TC	Turks and Caicos Islands	Caribbean New Markets	Emerging
XSA	XS	Saba	Caribbean New Markets	Emerging
GCH	GJ	Greater China Judgment	Greater China Judgment	Developed
APJ	AJ	APAC Judgment	APAC Judgment	Developed
WEJ	WJ	Western Europe Judgment	Western Europe Judgment	Developed
CEJ	CJ	Central and Eastern Europe Judgment	Central and Eastern Europe Judgment	Developed
LJ	LJ	Latam Judgment	Latam Judgment	Developed
MEJ	MJ	MEA Judgment	MEA Judgment	Developed
GHA	GH	Ghana	Ghana	Emerging
IRQ	IQ	Iraq	Iraq	Emerging
REU	RE	Réunion	MEA EMCC Scale	Emerging
MWI	MW	Malawi	MEA EMCC Scale	Emerging
ZAR	ZR	Congo (DRC) - Do Not Use	MEA EMCC Scale	Emerging
DJI	DJ	Djibouti	MEA EMCC Scale	Emerging
AFG	AF	Afghanistan	MEA EMCC Scale	Emerging
SDN	SD	Sudan	MEA EMCC Scale	Emerging
SYR	SY	Syria	MEA EMCC Scale	Emerging
MYT	YT	Mayotte	MEA EMCC Scale	Emerging

NCL	NC	New Caledonia	MEA EMCC Scale	Emerging
PSE	PS	Palestinian Authority	MEA EMCC Scale	Emerging
COD	CD	Congo (DRC)	MEA EMCC Scale	Emerging
WBK	WB	West Bank	MEA EMCC Scale	Emerging
GAZ	GZ	Gaza Strip	MEA EMCC Scale	Emerging
PYF	PF	French Polynesia	MEA EMCC Scale	Emerging
SSD	SS	South Sudan	MEA EMCC Scale	Emerging
GIN	GN	Guinea	MEA EMCC Scale	Emerging
GMB	GM	Gambia	MEA EMCC Scale	Emerging
GNB	GW	Guinea-Bissau	MEA EMCC Scale	Emerging
GNQ	GQ	Equatorial Guinea	MEA EMCC Scale	Emerging
LBR	LR	Liberia	MEA EMCC Scale	Emerging
ESH	EH	Western Sahara	MEA EMCC Scale	Emerging
BDI	BI	Burundi	MEA EMCC Scale	Emerging
BEN	BJ	Benin	MEA EMCC Scale	Emerging
NER	NE	Niger	MEA EMCC Scale	Emerging
MLI	ML	Mali	MEA EMCC Scale	Emerging
MRT	MR	Mauritania	MEA EMCC Scale	Emerging
SLE	SL	Sierra Leone	MEA EMCC Scale	Emerging
TGO	TG	Togo	MEA EMCC Scale	Emerging
CAF	CF	Central African Republic	MEA EMCC Scale	Emerging
CMR	CM	Cameroon	MEA EMCC Scale	Emerging
COG	CG	Congo	MEA EMCC Scale	Emerging
COM	KM	Comoros	MEA EMCC Scale	Emerging
ERI	ER	Eritrea	MEA EMCC Scale	Emerging
ETH	ET	Ethiopia	MEA EMCC Scale	Emerging
GAB	GA	Gabon	MEA EMCC Scale	Emerging
MDG	MG	Madagascar	MEA EMCC Scale	Emerging
RWA	RW	Rwanda	MEA EMCC Scale	Emerging
SHN	SH	St Helena, Ascension, Tristan da Cunha	MEA EMCC Scale	Emerging
SOM	SO	Somalia	MEA EMCC Scale	Emerging
STP	ST	São Tomé and Príncipe	MEA EMCC Scale	Emerging
SYC	SC	Seychelles	MEA EMCC Scale	Emerging
TCD	TD	Chad	MEA EMCC Scale	Emerging
BFA	BF	Burkina Faso	MEA EMCC Scale	Emerging
CPV	CV	Cabo Verde	MEA EMCC Scale	Emerging
LAO	LA	Laos	South East Asia Multi Country	Emerging
NPL	NP	Nepal	South East Asia Multi Country	Emerging
BTN	BT	Bhutan	South East Asia Multi Country	Emerging
TKM	TM	Turkmenistan	Turkmenistan	Emerging
KHM	KH	Cambodia	Cambodia	Emerging
XKS	XK	Kosovo	Kosovo	Emerging
MMR	MM	Myanmar	Myanmar	Emerging
IRN	IR	Iran	Iran	Emerging
JAM	JM	Jamaica	Jamaica	Emerging
CIV	CI	Côte d'Ivoire	Côte d'Ivoire	Emerging